

GLG GreenLife Group is committed to continuously improving, supporting and contributing to a fair and environmentally sustainable society. Through consultation, communication, engagement, objective setting, monitoring, reporting and good corporate governance, GLG enhances its culture of sustainability.

GLG will endeavour wherever reasonably practicable to meet the needs and demands of our current stakeholders while always taking into consideration and attempting to limit our impact of future generations.

GLG will strive to openly demonstrate its commitment to an environmentally sustainable society by:

- Considering sustainability on a continuum that intertwines social engagement and sponsorship;
- Promoting good corporate practices;
- Implementing and maintaining our certified Integrated Management System;
- Openly communicating and consulting with our teams, clients, suppliers and communities;
- Training and encouraging our teams through awareness to live sustainably;
- Comply with all relevant legislation, regulations and contractual requirements;
- Searching for and where viable adopting best practise models in sustainability;
- Continually improving our management of sustainability, by setting specific objectives and targets that are regularly monitored and reviewed during formal Management Review Meetings;
- Using appropriate environmental products and other environmental technology, minimal use of non-reusable resources, including energy and potable water, minimising waste, developing viable recycling opportunities and ensuring proper handling and disposal methods are used;
- Creating and maintaining sustainable ecosystems, while conserving or enhancing biodiversity for our clients, community and future generations;
- Sharing and exchanging our sustainability knowledge and experience;
- Enhancing, encouraging and assisting communities to become more environmentally sustainable;
- Preventing pollution by minimise the use of chemicals and where possible always selecting those that are least harmful to the environment;
- Assessing our suppliers and sub-contractors to ensure compliance with this Sustainability Policy;
- Measuring and evaluating both the reduction in our carbon footprint and the economic benefits derived to support the financial sustainability of our commitment.

Senior management fully endorses this Sustainability Policy and the formal Integrated Management System that has been implemented.

Authorised: _____

A handwritten signature in black ink, appearing to read 'J. Smith', is written over a horizontal line.

Date: _____

10 / 3 / 2016