

GLG GreenLife Group is committed to identifying all environmental impacts resulting from our activities. We will ensure that these activities are ecologically sustainable while continuing to meet the expectations of our stakeholders for quality and service. We will also provide a safe working environment for our employees, labour hire staff and sub-contractors.

The Organisation has implemented and maintains a formal Integrated Management System which is in accordance with the Australian/International Standard:

AS/NZS ISO 14001.

Our Integrated Management System will be regularly reviewed to ensure it remains relevant to our operations and complies with any changes in legislation. Policies and procedures will be documented to inform our staff of how environmental issues will be managed.

GLG GreenLife Group is committed to compliance with the integrated Management System and will continually improve its effectiveness.

GLG GreenLife Group will comply with all relevant environmental legislation, regulations and contractual requirements. Where no specific regulation or requirement exists, we will adopt appropriate responsible standards.

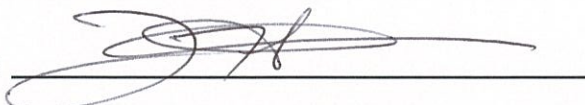
All GLG GreenLife Group staff have an important role to play in achieving our environmental goals. We encourage respect for the environment and will ensure users of our services are aware of our Integrated Management System. In particular, GLG GreenLife Group will ensure when constructing or maintain landscapes that we minimise water use: enhance biodiversity and minimise the impact on natural systems, wherever possible.

GLG GreenLife Group is committed to:

- continually improving our management of the environment - specific objectives and targets have been established in our Business Improvement Plan which are regularly monitored and reviewed during formal Management Review Meetings;
- use of appropriate environmental products and other environmental technology, minimal use of non-reusable resources, including energy and potable water, minimising waste, developing viable recycling opportunities and ensuring proper handling and disposal methods are used;
- creating and maintaining sustainable ecosystems, while conserving or enhancing biodiversity for our clients, community and future generations;
- developing and implementing emergency response plans in order to minimise and handle any environmental impact;
- prevent pollution by minimise the use of chemicals, where possible always selecting those that are least harmful to the environment, wherever possible;
- encourage all our clients to select non invasive plants that enhance indigenous vegetation;
- ensuring suppliers and sub-contractors comply with this Environmental Policy;
- measuring and evaluating both the reduction in our carbon footprint and the economic benefits derived to support the financial sustainability of our commitment.

Senior management fully endorses this Environmental Policy and the formal Integrated Management System that has been implemented.

Authorised: _____

A handwritten signature in black ink, appearing to be 'S. J.', is written over a horizontal line.

Date: _____

1.08.12